

Training and Development Policy

About Bisley

The Bisley Group conducts its business from its manufacturing site in Newport, South Wales and has showrooms located in Dallington Street, London and the Calico building, Manchester. Bisley is a manufacturer of a wide range of steel and wood furniture, with ranges designed for both the UK and international markets.

Scope

The identification of future personnel needs form an integral part of the Company's planning procedures and a Training and Development Programme, together with a recruitment programme, will form a key part of the strategic plan. Training is undertaken both within and outside the Company; the costs of which form part of the annual budget.

The Company encourages outside interest in working for the Company by organising factory visits for schools, colleges and community groups, with close liaison with local educational institutions and participation in local community projects.

The Company also encourages local recruitment of students and apprentices with possible engineering project sponsorship, including 'The Year in Industry' system, graduate sponsorship and post-graduate sponsorship.

Bisley will provide financial support and allow time for training and development courses. Bisley also supports a policy of internal recruitment and development for all levels of the Company's activities. The Company ensures that all training providers are approved to the required standards for the achievement of Bisley needs.

Bisley reviews, at Board level, all training and development needs on a regular basis and continually monitors the achievement of the Company's objectives through the Training and Development policy.



Signed

Richard Costin
Chief Executive

Date 1st August 2025