

# Environmental Policy

## About Bisley

The Bisley Group conducts its business from its manufacturing site in Newport, South Wales and has showrooms located in Dallington Street, London and the Calico building, Manchester. Bisley is a manufacturer of a wide range of wood and steel furniture, with ranges designed for both the UK and international markets.

## Scope of Environmental Policy

Bisley is committed to the continuous improvement of our environmental performance and pollution prevention. It is our policy to regularly review our environmental objectives and communicate them to our employees.

## Environmental Management System

This policy forms a small part of our overall environmental management system. The Environmental Manual forms part of the Integrated Policy Manual which comprises our formal procedures in respect of:

- ISO 9001:2015  
Quality Management Systems
- ISO 14001: 2015  
Environment Management Systems
- ISO 45001:2018  
Occupational Health and Safety Management Systems

It is supported by a comprehensive structure consisting of clearly defined and linked processes, supported by defined procedures. This complies fully with the requirements of ISO 14001:2015. The scope of our Environmental Management Systems covers the processes for design, manufacture, supply and installation of steel office storage, specialist loose and fitted panel products and desking systems.

## Our Environmental Objectives and Targets

Our objectives and targets focus on:

1. Conserving energy and reducing stack emissions.
2. Reducing waste from production, delivery and installation processes.

3. Recycling waste and other products, wherever possible.
4. Raising suppliers' awareness of the environmental impact throughout the supply chain.
5. Minimising nuisance and disturbance to our neighbours whether from manufacturing or other operational site.

Bisley will comply with the minimum relevant environmental legislation and will work towards stringent controls that exceed this minimum in anticipation of the future introduction of more rigorous legal requirements.

This policy is understood by our employees and is available for viewing in the Reception areas of our premises in Newport, through inductions, training and on our website at [www.thebisleygroup.com](http://www.thebisleygroup.com)

*R Costin*

Signed .....

Richard Costin  
Chief Executive

Date 1<sup>st</sup> August 2025

**BISLEY**