

## CDM Policy

Bisley (the Company) is committed to ensuring good health and safety practice when undertaking installation related construction activities on our projects. A foundation to this is ensuring that all Bisley installation personnel possess sufficient knowledge, skills, and experience to safely carry out such work on behalf of the organisation without risks to health.

The Construction (Design & Management) Regulations 2015 (CDM) places upon clients, principal designers and designers, principal contractors and contractors, and workers specific duties with the aim of improving health and safety within the construction industry, assisting organisations in:

- Risk management through appropriate planning of work.
- Possessing the right individuals at the right time for work to be undertaken.
- Cooperation and coordination of work with others.
- Collection of appropriate information with regards to risks and how they are to be managed.
- Effective communication of information to those concerned.
- Consulting and engagement of workers with regards to risks.

The Company acts as a Contractor. Where relevant, Bisley shall ensure compliance with CDM regulations by:

- Ensuring that the client is aware of client duties under CDM 2015 before any work commences.
- Planning, managing, and monitoring all work carried out by our employees, considering risks to anyone who may be affected by the undertaking of such work, inclusive of members of the public and to take measures required to protect them.
- To ensure that all workers employed or appointed have suitable skills, knowledge, training, and experience to carry out work, or are in the process of obtaining them.
- Ensure that all workers under our control are provided with a suitable site-specific induction unless this has already been provided by the principal contractor.
- Provision of appropriate supervision, information, and instructions to all workers under company control.
- Ensuring that no work is undertaken on site unless reasonable steps have been taken to prevent unauthorised access.
- Ensure the provision of suitable welfare facilities for all workers under company control from the start and that these facilities are maintained throughout work.

When working on project sites where other Contractors are present, the Company shall also ensure that:

- All work undertaken is coordinated with that of others in the project team.
- To be compliant with directions given by the Principal Designer or Principal Contractor.
- To be compliant with elements of the Construction Phase Plan relevant to work to be undertaken by the Company.

Signed *Richard Costin* .....  
Richard Costin  
Chief Executive

Date 1<sup>st</sup> August 2025

