

Modern Slavery Policy

About Bisley

The Bisley Group conducts its business from its manufacturing site in Newport, South Wales and has showrooms located in Dallington Street, London and the Calico building, Manchester. Bisley is a manufacturer of a wide range of steel and wood furniture, with ranges designed for both the UK and international markets.

Modern Slavery Act 2015 Statement

(F C Brown (Steel Equipment) Bisley is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our businesses as well as our supply chains are free from slavery and human trafficking during the financial year ending 31st July 2024.

Bisley employs solely in the UK and is managed consistently by our HR department. Bisley endeavours to provide well paid, long-term secure jobs for all employees who are all paid in excess of the 'Living Wage'.

Our contracts with organisations that comprise indirect employees contain clauses so we ensure they receive at least the 'Living Wage'.

Bisley is committed to ensure we provide a desirable and safe place to work where employees are valued and supported in their roles.

Any concerns about slavery or human trafficking can be raised with Line Managers or the HR department for appropriate action.

Our Commitment

Our Modern Slavery, CSR, and Sustainability Procurement policies all reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies and take appropriate measures to ensure that our suppliers adhere to the same high standards.

Our Management System

Bisley operates an integrated management system accredited to ISO9001, ISO14001, ISO 45001 and ISO 27001 to ensure all Company activities are planned to ensure they are carried out effectively and efficiently, while complying with Company policies including those relating to modern slavery and human trafficking. Implementations of planned activities are done in accordance with relevant procedures, standards and legislation.

Key activities are monitored and evaluated to identify good practice and scope for improvement and feed-back from all activities are reviewed by Senior Management with actions identified to improve Company performance. F C Brown has integrated issues of modern slavery into these processes.

R Costin

Signed

Richard Costin
Chief Executive

Date 1st August 2025

